

Warsaw, 22 December 2025 r.

Towarzystwo Edukacyjne „VIZJA” sp. z o.o.
Okopowa 59 St.
01-043 Warsaw

STATEMENT

In connection with publications that appeared between 20 and 22 December this year on the Onet/Przegląd Sportowy portal concerning 15-year-old Daria Gladyr, a student of the TE Vizja Upper Secondary School with Bilingual Sections in Warsaw, we would like to present the school's position on this matter.

At the outset, we explain that the findings made by the School Management indicate that the events described did not take place on school premises or during the conduct of educational activities, but outside the school and after class hours. Moreover, the source of the incident was a personal conflict between adolescents, which the parents of Daria Gladyr transferred into the school environment, involving the School Management through their attorney, Mr. Mateusz Mickiewicz, advocate-at-law, and subsequently the Onet journalist Mr. Sebastian Parfjanowicz, giving the matter the character of a nationality-based conflict.

Despite the fact that the incident did not concern school life, the School Management responded, as any information relating to student safety is treated by the school with the utmost seriousness, regardless of the place and circumstances of the event. Immediately upon receiving information about the incident, the School Management undertook actions in accordance with the Standards for the Protection of Minors in force at the institution and generally applicable provisions of law. In particular:

- an intervention team was appointed to conduct explanatory proceedings, including the school psychologist and pedagogue,
- measures were taken to ensure support for the injured person, including offering meetings with the school psychologist and pedagogue,
- adequate educational and preventive measures were applied with respect to the students, including actions addressed to the entire class attended by the minor in order to prevent similar situations in the future; in particular, workshops were organized for students, the Shared Concern Method was implemented, one of the perpetrators was removed from the

list of students, an educational contract was signed with one of the involved students, and disciplinary reprimands and remarks were issued.

On 5 and 7 November 2025, an inspection was carried out at the TE Vizja Upper Secondary School with Bilingual Sections in Warsaw by representatives of the Masovian Superintendent of Education. The purpose of the inspection was to determine the educational and pastoral situation of Daria Gladyr and to assess the compliance of the school principal's actions with the provisions of educational law. As a result of the inspection, the school received a post-inspection report, to which it partially raised objections, and with regard to the remaining comments - implemented the recommendations.

After exhausting the measures within the school's competence permitted by generally applicable law, immediately after the conclusion of the explanatory proceedings, still in November of this year, the School Management notified the competent authorities - the police and the family court - and also provided appropriate explanations to the Masovian Superintendent of Education.

TE Vizja is an international community composed of individuals with diverse experiences and worldviews. We believe that multiculturalism is our greatest strength, enriching the educational process and shaping attitudes of openness among our students. The foundation of our activities is building an inclusive environment - a place where every student, parent and employee feels safe, accepted and respected. We strive to ensure that all physical, social and communication barriers are continuously overcome, and that every voice is heard and taken into account. At the same time, we express our firm opposition to all forms of exclusion. We condemn discrimination, prejudice and hate speech on the grounds of ethnic origin, nationality, religion or belief, disability, age, psychosexual orientation or material status. There is no place in our school for indifference to injustice. Our goal is to educate the young generation in the spirit of empathy and solidarity, prepared to live in a diverse, global society.

We would also like to emphasize that since the outbreak of the war in Ukraine, the governing body has supported our neighbors from the East and expressed solidarity with those fleeing the Russian invasion. All our TE Vizja institutions accepted approximately 100 Ukrainian students at that time. These students were able to continue their education at our institutions for many months free of charge, despite the fact that education at our schools is fee-based. In addition, all students received



free school starter kits, including backpacks, school supplies, sets of textbooks and exercise books, as well as school uniforms and meals in the school canteen.

Furthermore, we would like to emphasize that many members of the teaching and administrative staff in all our educational institutions come from various countries, in particular Ukraine; therefore, the allegation of discrimination on the grounds of nationality is completely unfounded.

Reading the hate-speech-laden posts and publications appearing in social media since Saturday raises our concern and fear that further escalation by journalists who, without knowing the circumstances, issue judgments in a case that has not yet been addressed by competent authorities, may pose a threat to the well-being of all students and employees of our institutions. Therefore, we appeal for restraint in assessments and opinions expressed in the public space until the matter is resolved by the appropriate institutions.

Zarząd TE VIZJA
Organ prowadzący
Liceum Ogólnokształcącego TE Vizja
z Oddziałami Dwujęzycznymi w Warszawie